

	2013-14	2014-15	2015-16	2016-17
<b>Status Report</b>				
<b>Accessibility Plan</b>			New Consolidated Accessibility Plan - OTMPC: 2015-2020	
<b>Built Structure</b>	<p>OTMPC corporate office site (in collaboration with Infrastructure Ontario and Property Manager);</p> <p>Ontario Travel Information Centres (OTICS): Nine (9) Centres are leased through Infrastructure Ontario and all are AODA compliant, and Two (2) – Bainsville and Tilbury – are located in ONroute facilities where AODA compliance is overseen by Infrastructure Ontario in conjunction with the Ministry of Transportation</p>	<p>OTMPC corporate office site (in collaboration with Infrastructure Ontario and Property Manager);</p> <p>Ontario Travel Information Centres (OTICS): Nine (9) Centres are leased through Infrastructure Ontario and all are AODA compliant, and Two (2) – Bainsville and Tilbury – are located in ONroute facilities where AODA compliance is overseen by Infrastructure Ontario in conjunction with the Ministry of Transportation</p>	<p>OTMPC corporate office site (in collaboration with Infrastructure Ontario and Property Manager);</p> <p>Ontario Travel Information Centres (OTICS): Nine (9) Centres are leased through Infrastructure Ontario and all are AODA compliant, and Two (2) – Bainsville and Tilbury – are located in ONroute facilities where AODA compliance is overseen by Infrastructure Ontario in conjunction with the Ministry of Transportation</p>	
<b>Procuring or acquiring goods, services or facilities</b>	Procurement compliant with AODA requirements.	Procurement compliant with AODA requirements.	Procurement compliant with AODA requirements.	
<b>Training</b>	<b>OTMPC is committed to ensuring all staff to complete mandatory training modules.</b>	<b>OTMPC is committed to ensuring all staff to complete mandatory training modules.</b>	<b>OTMPC is committed to ensuring all staff to complete mandatory training modules.</b>	

	<p><b>60 seasonal Ontario Travel Information Centre (OTIC) staff completed:</b></p> <p>May I Help You? Module 1: Welcoming Customers with Disabilities, Module 1 and 2 (e-learning)</p> <p>OPS Common Service Standards: One Interaction at a Time (e-learning)</p> <p>Working Together - The OHRC and the AODA (video) DIVERSITY – Differences Matter (e learning)</p> <p>INTEGRATED ACCESSIBILTY STANDARDS REGULATION (Modules 1, 2 &amp; 3)</p> <p>Six (6) Mission Possible VIDEOS (Accessibility/Accessible) (Modules 1, 2, 3, 4, 5 &amp; 6)</p> <p>Disability Accommodation (for managers) eCourse + Supporting and Managing Attendance</p>	<p><b>60 seasonal Ontario Travel Information Centre (OTIC) staff completed:</b></p> <p>May I Help You? Module 1: Welcoming Customers with Disabilities, Module 1 and 2 (e-learning)</p> <p>OPS Common Service Standards: One Interaction at a Time (e-learning)</p> <p>Working Together - The OHRC and the AODA (video) DIVERSITY – Differences Matter (e learning)</p> <p>INTEGRATED ACCESSIBILTY STANDARDS REGULATION (Modules 1, 2 &amp; 3)</p> <p>Six (6) Mission Possible VIDEOS (Accessibility/Accessible) (Modules 1, 2, 3, 4, 5 &amp; 6)</p> <p>Disability Accommodation (for managers) eCourse + Supporting and</p>	<p><b>60 seasonal Ontario Travel Information Centre (OTIC) staff completed:</b></p> <p>May I Help You? Module 1: Welcoming Customers with Disabilities, Module 1 and 2 (e-learning)</p> <p>OPS Common Service Standards: One Interaction at a Time (e-learning)</p> <p>Working Together - The OHRC and the AODA (video) DIVERSITY – Differences Matter (e learning)</p> <p>INTEGRATED ACCESSIBILTY STANDARDS REGULATION (Modules 1, 2 &amp; 3)</p> <p>Six (6) Mission Possible VIDEOS (Accessibility/Accessible) (Modules 1, 2, 3, 4, 5 &amp; 6)</p> <p>Disability Accommodation (for managers) eCourse + Supporting and Managing Attendance</p>	
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<b>Information and Communication Standards</b>	All staff completed Bill 168: An Overview (e-learning) - CFLL-BILL168	All new staff completed Bill 168: An Overview (e-learning) - CFLL-BILL168	All new staff completed Bill 168: An Overview (e-learning) - CFLL-BILL168	
<b>Feedback</b>			<p>“Contact Us” webmail link specific instruction for <i>accessibility</i> feedback:</p> <p>ontariotravel.net tourismpartners.com</p>	
<b>Accessible Formats and Communication Supports</b>	Available upon request	Available upon request	Available upon request	
<b>Accessible websites and web content</b>	Compliant with OPS standards	Compliant with OPS standards	Compliant with OPS standards, full compliance scheduled TCIS Release Four (Scheduled for June 2016)	
<b>Employment Standards</b>	Organization follows OPS employment standards	Organization follows OPS employment standards	Organization follows OPS employment standards	
<b>Recruitment</b>	<p>All job announcements include:</p> <p>“The Ontario Public Service is an inclusive employer. Accommodation is available under the Ontario Human Rights Code.”</p>	<p>All job announcements include:</p> <p>“The Ontario Public Service is an inclusive employer. Accommodation is available under the Ontario Human Rights Code.”</p>	<p>All job announcements include:</p> <p>“The Ontario Public Service is an inclusive employer. Accommodation is available under the Ontario Human Rights Code.”</p>	
<b>Informing employees of supports</b>	OTMPC is committed to informing employees of supports	OTMPC is committed to informing employees of supports	OTMPC is committed to informing employees of supports – specific mention	

			in new emergency preparedness guide	
<b>Accessible formats and communication supports for employees</b>	Available as part of individual support plans	Available as part of individual support plans	Available as part of individual support plans	
<b>Workplace emergency response information</b>	Employee emergency planning includes invitation to staff and visitors to submit confidential accommodation plan for potential emergencies.	Employee emergency planning includes invitation to staff and visitors to submit confidential accommodation plan for potential emergencies.	New employee emergency preparedness guide issued to all Corporate Office staff.  Employee emergency planning includes invitation to staff and visitors to submit confidential accommodation plan for potential emergencies.	
<b>Documented individual accommodation plans</b>	Documented where applicable	Documented where applicable	Documented where applicable	
<b>Return to work</b>	Where applicable	Where applicable	Where applicable	
<b>Performance Management</b>	Where applicable	Where applicable	Where applicable	
<b>Career Development and Advancement</b>	Where applicable	Where applicable	Where applicable	
<b>Redeployment</b>	Where applicable	Where applicable	Where applicable	